MT. ZION LUTHERAN CHURCH COUNCIL MINUTES

September 13, 2016

COUNCIL MEMBERS/STAFF PRESENT: President Carl Meincke, Jim Johnson, Sonja Johnson, Dennis O'Connell, Einar Hanson. Vice President Aaron Adams, Pastor Erin Nelson, Robin Arneson, Katie Jones, Shelley Hallen, Jason Gigure, Olive Olson, Joan Christopher and Laura Gerdts. EXCUSED: Scott Jahns, Linda Yde, Cameron Jahns and Jodi Becker,

CALL TO ORDER: President Carl Meincke called the meeting to order at 7:00pm at Mt. Zion. President Meincke stated a correction of December 11 from December 8 for the Congregational Budget Meeting and then asked for an approval of the Agenda as corrected.

Einar Hanson/Aaron Adams Moved/Second/Carried (M/S/C)

STAFF REPORTS:

COUNCIL SECRETARY: Katie Jones.

Katie emailed the meeting minutes of August 9, 2016 and a reminder email of tonight's meeting.

FINANCIAL SECRETARY: Joan Christopher

Written report.

Joan reported under budget for the month \$1,875.02.

Under budget \$8,712.11 for the year.

82% of the 3-year goal of Time to Prosper of \$384,495 has been given. Mission Investment Fund Loan Balance is \$692,659.98 as of 9-01-2016.

TREASURER: Robin Arneson

Written report.

Robin reported under budget for the month \$746.93 and under budget year to date \$1,362.64.

Checkbook balance as of September 1 is -\$1,905.23.

Olive was wondering about the insurance and if it is was ever determined if we are still paying on the Parsonage.

Jim replied it was looked into and we are not paying on the Parsonage.

Dennis asked about his budget.

Robin relied Property has \$4,375 for the year and \$1,910.68 has been used.

PASTORS REPORT: Pastor Erin Nelson

Written report.

Pastor attended 16 meetings in August.

3 Personal Counseling,

1 Home Visit,

5 Nursing Home Visits, and

1 Conducting the service at CCH.

7 vacation days used in August (13 used out of 23 for 2016).

0 Sick Days in August (5 out of 13 for 2016).

1 Sunday used out of 4

Membership Adjustments and Pastoral Acts:

Baptism: 0 Transfer in: 4 Transfer out: 0

Adults: 294 Youth: 85

Total Baptized Membership: 379

Associate Members: 11

SECRETARY: Anna Peterson

Written Report

President Carl Meincke sent around the October calendar for updates.

She restated building usage policy;

office hours: Tuesday-Friday 10-3pm (subject to change with Pastor's approval).

The deadline for October newsletter is September 16 by noon. Website/Facebook will be updated after the webmasters do their updates. Please tell Anna if you have any information for Facebook.

Approve Staff Reports

Olive Olson/Jim Johnson M/S/C

BOARD AND COMMITTEE REPORTS:

BOARD FOR CHRISTIAN EDUCATION AND ACTIVITY: Shelley Hallen and Jodi Becker

Shelly emailed the minutes of the meeting(see page 7).

YOUTH DEACONS: Laura Gerdts and Cameron Jahns

Laura had talked with her grandparents and together, they thought an intergeneration Game Night would be fun.

Muffin Bunch is meeting the 2nd and 4th Sunday's of the month during SS time. Laura reported 9 were in attendance on Sunday, September 11.

BOARD FOR FINANCE: Jim Johnson and Scott Jahns Jim restated no new fund raisers until after the Capital Campaign is done.

BOARD FOR PROPERTY: Dennis O'Connell and Jason Gigure

Dennis had emailed committee minutes(see page 8).

Dennis stated that now he knows how much is in the budget for maintenance, he will have the whole carpet cleaned. Will also purchase some spot cleaner to treat stains right away. Dennis stated he had received a letter from Cindy Saathoff about chairs. Plastic ones leave you sweaty. She had been to a conference and their chairs had mesh liner which was more comfortable. There is a spot in the Fellowship area that is leaking by a light. The roofing company will come back to do a water test to find out where the water is coming from.

BOARD FOR OUTREACH AND SOCIAL MINISTRY: Sonja Johnson and Olive Olson

Sonja emailed the minutes of the August 16 meeting(See page 9).

Blood Drive posters were given to Katie for her and Lola to post around town.

Thank you note for a Prayer Shawl was read.

BOARD FOR MUSIC AND WORSHIP: Einar Hanson and Linda Yde No meeting until September 25(no minutes).

WELCA: Joan reported that circles are meeting.

Approve Board and Committee reports

Dennis O'Connell/Sonja Johnson M/S/C.

OLD BUSINESS:

NETworks Robin reported 4 applicants were interviewed. Will begin the second interviews this week.

Had 10 Middle School Youth and only a few high school youth on Wednesday. Tomorrow should be a better indicator of attendance.

Pastor and Robin stated volunteers are stepping up to fill in the vacancy till a new director is hired.

Move to fund NETworks for 1 year at \$6,000 with funds coming from the Capital Campaign with the caveat this will be readdressed next summer.

Carl Meincke/Aaron Adams

M/S

Discussion: Einar asked when would be a good time to revisit this.

Robin replied 6 months after the new director is hired which should be in May.

President Carl asked for a voice vote. Motion Carried.

Andrew Gustafson Eagle Project

Supplies have been purchased for the patio and brought to Mt. Zion.

Andrew is trying to find dates that are available to work on this project.

NEW BUSINESS:

Capital Campaign
Mortgage payments for 3-years \$205,000
Campaign Expense \$22,000
Parking Lot Repair \$5,000
Chair Replacement \$3,000
Synod Benevolence (one year) \$5,000
NETworks (one year) \$6,000
Donations to Outreach Groups \$15,000
Operational Contingency Fund (3-year total) \$15,000
Additional Mortgage Reduction \$49,000
Equals total commitment from survey \$325,000.

From the surveys, the number 1 answer to what is Mt. Zion doing really well was Pastor

Erin!

President Carl asked for a motion to approve the Revised Capital Campaign Financial Goal based on the congregational survey to \$325,000 as presented. Sonja Johnson/Einar Hanson

Discussion.

Olive asked about the parking lot repair.

Dennis said he has a bid of \$5,000.

Aaron asked about waiting till the third year on some of the items on the CC.

Jim replied some things done right away and others, like additional mortgage reduction,

would

wait.

Olive asked about when we would start thinking about rebuilding the Sanctuary. Thoughts were shared and consensus is it is still into the future.

Council Minutes change.

The council secretary will no longer have to include the emailed minutes of the Board meetings in with the Council minutes. They will be made available on the website.

Move to remove the committee board minutes from the official council minutes. Those minutes will be separately posted.

Carl Meincke/Aaron Adams M/S/C

COMMENTS for the GOOD of OUR COMMUNITY:

President Carl stated there is a great committee on the Capital Campaign!

Next Meeting is Tuesday, October 11, 2016 at 7pm. Congregational Budget Meeting Sunday, December 11, 2016

Motion made to adjourn at 8:15pm

Laura Gerdts/ Olive Olson M/S/C

Closed with the Lord's Prayer. Respectfully submitted, Katie Jones Council Secretary

Education Board Minutes:

Meeting Minutes August 28, 2016 at 10:15AM

Present: Carol, Amanda, Jodi, Shelley, and Carl and Judy Meinke briefly

Seems everyone is ready for fall start; confirmation, Sunday school, kids club, muffin bunch, and bible studies.

	Kids' Club –		
	Looking into the children walking to a home for gardening and free library setup. Amanda will check what paperwork/signatures would be needed for them to go.		
		1e	
	Child Protection Information –		
	Nothing so formal. Shelley will be sure Anna has her typed file in case it is needed down the road. Amanda will use just a short bullet list for people helping her. Beyond that, we don't want to put something in place at this time.		
Other –			
	Carl to talk to Pastor to see what our insurance covers for people to drive children places.		
	Find ways to get adults interested in library and visiting the lower level.		
	Shelley will ask a couple people about being Sunday School director next year.		
	Tim will be picking up two sofas on Saturday, September 3.		
	Shelley to check with Pastor about extra game key.		
	Discussed the fact that any expenses that can be delayed right now should be, but don't not buy needed supplies for the start of the school year.		
Next meeting is September 18, 2016 at 11:30am.			
	ubmitted by, Shelley Hallen		

Property Board Minutes:

Friday 2 September 2016

Dennis O'Connell Jason Gigure.

We walked the commons are and hospitality room looking at the carpet. It needs cleaning and has some really bad stains.

Received a bid of \$900.00 to do 2 hallways, nursery, commons and fellowship hall.

For 450.00, he could do the high traffic areas, and stain removal.

We removed 20 chairs from the fellowship room. We put them in the basement store room.

They were torn and looked awful. If we know we are going to need chairs, we will need to use the nice padded folding chairs from downstairs.

Need to find out how to dispose of the old chairs that are in the storage room.

Budget item for next year.

Tim Dreier received a bid for weed control, aeration & reseeding. \$350 – 400 for a 4 step yearlong weed & feed program. Also has a quote for a weed n feed and winterize yet this year for \$90.00.

Since our meeting on the 2nd, we have had a water leak. We had All Elements come and look and did not see a hole in the roof. They will be back next week to do a water test to rule out completely that the leaking issue is with the roof. It may be the unit on the roof. After the water test we will know more.

Outreach & Social Ministry Board Minutes:

TUESDAY AUGUST 16 2016

5:30 pm – Mt Zion Fellowship hall

Attending: Pastor Erin, Sonja Johnson, Karen McConville, Linda Letourneau, Nicole Gelina, Kathy Opland

Discussion Thankful Sunday (Nov 20) – Pastor Erin will have a blessing of the quilts/prayer shawls and other missions of Mt. Zion to mark Thankful Sunday. An overall Volunteer Thanks will be on Sunday, February 12 th , 2017.
Ministry updates, new ministries/changes – Grace Place Meal Lead is open, all meals are covered for 2016. Sunday school will have a role in meal prep for Oct 31 meal. Mt Zion does the last Monday meal on the months that have a 5 th Monday. No ministries reporting any problems. Quilters are pleased to have a new volunteer who sews (Diane V.). Will look at having an emergency cookie stash for Fellowship in case someone shows up at church and has forgotten they signed up for Fellowship. Mentioned that for the month of November (Mt. Zion's month to coordinate), the Food shelf is especially asking for donations of coffee (small size) and cleaning supplies. Discussed Malawi famine and how the ELCA determines where the help is needed and how our congregation fits in. Group thought a temple talk on this would be good for the community. Discussed Girl Scout request to use space and Nicole shared that she overheard a conversation about the use of Mt Zion by the girl scouts which was very positive.
Fundraising reminder to go through Finance Committee for approval- discussion of no new fundraisers until after Capital campaign
Set time for meeting times for fall/winter 2016 /17: MONDAYS at 6 pm at Mt. Zion: OCT 3, NOV 7, DEC 5

Music & Worship Board Minutes: None for September