

MT. ZION LUTHERAN CHURCH COUNCIL MINUTES

October 11, 2016

Council members/staff: PRESENT- President Carl Meincke, Vice President Aaron Adams, Sonja Johnson, Pastor Erin Nelson, Robin Arneson, Shelley Hallen, Jodi Becker, Jason Gigure, Olive Olson, Joan Christopher, Scott Jahns, Linda Yde, and Laura Gerds. EXCUSED- Cameron Jahns, Dennis O'Connell, Einar Hanson, Jim Johnson, and Katie Jones

Call To Order: President Carl Meincke called the meeting to order at 7:00 PM at Mt. Zion. Pastor Erin lead the council with prayer and devotion.

Approval of Agenda: President Carl Meincke requested a correction to the printed agenda adding Bulk Mail permit to new business and correcting the next meeting to Nov 8th. Also a volunteer was requested to take meeting minutes in absence of Council Secretary Katie Jones. President Meincke requested a motion for an approval of the agenda as corrected.

Olive Olson/Aaron Adams
Moved/Second/Carried (M/S/C)

STAFF REPORTS

Council Secretary: Katie Jones

Katie emailed the meeting minutes on September 27, 2016 and a reminder email of tonight's meeting on October 8, 2016.

Financial Secretary: Joan Christopher - Written report

Joan reported under budget for the month \$1,299.08.

Under budget \$10,011.19 for the year.

84% of the 3-year goal of Time to Prosper of \$384,495 has been given.

Mission Investment Fund Loan Balance is \$689,352.47 as of 10-01-2016.

\$1,000 was received from the will of former member Phyllis Hanse(Danielson Family).

Funds were applied to the Time to Prosper capital fund.

Treasurer: Robin Arneson - Written report

Robin reported under budget for the month \$2,500.00 and under budget year to date \$7,011.42.

Checkbook balance as of October 1, 2016 is -\$233.17.

Pastor: Pastor Erin Nelson - Emailed report(See page 7)

No Additional Comments or Questions.

Church Secretary: Anna Peterson - Written report

President Carl Meincke sent around the November calendar for updates. The deadline for November newsletter is October 17th by noon. Rough Draft of each committee sections were provided to the council members for review. November Newsletter will go out early(November 11th). Anna is on Vacation Nov 18-29 and will begin drafting December newsletter and send out a rough draft to council in the next few weeks.

Approve Staff Reports:

Sonja Johnson/Scott Jahns

M/S/C

BOARD AND COMMITTEE REPORTS

Christian Education and Activity: Shelley Hallen and Jodi Becker - Emailed report(See page 8)

No Additional Questions or comments.

Youth Deacon: Laura Gerdts and Cameron Jahns

First Intergenerational Game Night is scheduled for October 23rd.

Finance: Jim Johnson and Scott Jahns

No additional questions or comments.

Property: Dennis O'Connell and Jason Gigure - No report for October.

Jason brought items for discussion.

- Carpets had been cleaned upstairs. Jason asked Robin about a check for the work done. Robin is waiting for the invoice.
- Lights in the front parking lot are not working. LED light upgrade too expensive. Jason will contact Steiner Plumbing & Electric to have them come and replace the current light bulbs and check for any issues.

Outreach and Social Media: Sonja Johnson and Olive Olson - Emailed report(See page 10)
No additional comments or questions.

Music and Worship: Einar Hanson and Linda Yde - Emailed report(see page 12)

Linda highlighted the following:

- Looking for Hospitality Lead for 3rd week of October, Second Service.
- Pastor Erin will deliver the sermon for the Thanksgiving Ecumenical service on the Wednesday before Thanksgiving. This year the service will be held at Faith Community Church.

WELCA:

Joan reported that circles are meeting.

Approve Board and Committee Reports:

Aaron Adams/Linda Yde

M/S/C

OLD BUSINESS

NETworks:

Robin reported that a new director had been hired and has started. Director is Aaron Steppen. Aaron grew up in Hudson and attended NETworks as a youth. He graduated from Northwestern University. Aaron is currently a part-time pastor at Hill City Church in Hudson. He is currently revamping the NETworks curriculum. He is planning an Open House at the end of October and a NETworks relaunch in November(November to Remember).

Andrew Gustafson Eagle Project:

Project has begun by the back parking lot. Hope to have it completed by mid-November. Thanks to generous donations to the project, furniture will also be purchased for the patio. Pastor is planning to have a dedication to the finished project on the Thank-offering Service in November.

NEW BUSINESS**“Bourbon” Peaches Fundraiser for 2nd mile Haiti:**

Fundraiser is being brought to council for discussion due the use of bourbon in the ingredients for this fundraiser. Sonja stated that the bourbon is cooked down with sugar, so the alcohol content is very low. Sales of the peaches will be monitored and someone will be available at all time to explain the contents.

President Meincke requested a motion to approve the fundraiser.

Motion: Shelly Hallen moves approved the fundraiser to sell the “Bourbon” Peaches for 2nd Mile Haiti in the church commons.

Second: Olive Olson seconds the motion.

Verbal vote requested by Carl Meincke.

Motion Carried.

Capital Campaign Update:

Questions - The Campaign Committee has received questions regarding the payment of the initiatives listed for this campaign. President Meincke explained the following:

- Most of the initiatives for the campaign are monthly line items meaning that they are not required to have full funding right away.
- Items like chairs and repair to the parking lot will be completed once funds are built up to pay for these items in full.

Parking Lot Repair initiative - Carl and Pastor Erin are scheduling a talk with O’Connell Funeral Home to allow us to connect to their drainage system. This could possibly lower the cost of this repair. Property Chair Dennis O’Connell will request a new estimate if we are able to tie into the funeral home’s current drainage system.

Leadership Luncheon - All council members are encouraged to attend. All council members will receive their pledge materials at this meeting. Leadership will be requested to make the first pledges to reflect leadership participation in the Capital Campaign.

Youth Pledge Cards - Pastor Erin has discussed the Capital Campaign with the High School and Middle School Youth. They have expressed interest to be involved with the campaign and want to have the opportunity to participate in giving. All Middle School and High School youth will receive a Youth pledge card (confirmed High Schoolers will receive an adult pledge card) and will be encouraged to make a contribution of their own money. Elementary youth can take a pledge card if they choose. Pastor Erin plans to talk to all the youth at a week of Sunday School to explain the campaign, and how they can give to the campaign. A donation tree will be placed in the commons area and leaves will be added to the tree for each \$1 received by Mt. Zion Youth to the campaign.

Bulk Mail Permit:

US Postal Service has sent us communication regarding a Bulk Mail Permit that has not been used for 11 Months. It does cost money to keep the Permit active. 250+ pieces of mail have to be sent at once for it to be beneficial. Council Members agreed to cancel the permit and have any remaining funds returned to Mt. Zion. If it is needed in the future, we can request a new permit.

COMMENTS FOR THE GOOD OF OUR COMMUNITY

None

ADJOURN

Next Meeting is Tuesday, November 8, 2016 at 7pm.
Congregational Budget Meeting Sunday, December 11, 2016

Motion made to adjourn at 7:50 PM
Laura Gerds/Scott Jahns
M/S/C

Closed with the Lord's Prayer.
Respectfully submitted,
Aaron Adams
Vice President

PASTORS REPORT:

Pastor's Report- September 2016

Attendance

9/3/16: 88 (Labor Day)
9/11/16: 144
9/18/16: 128
9/25/16: 155

Membership Changes

Transfers In: 0
Transfers Out: 0
Baptism: 0
Death: 0

Special Services and Pastoral Acts

9/11/16: New Member
9/11/16: Rally Day
9/18/16: Social Media Sunday
9/25/16: Pet Blessing

Pastoral Meetings and Visitations

9/6/16: Personal Counseling
9/6/16: Personal Counseling
9/7/16: New Member Meeting
9/15/16: Nursing Home Visit
9/15/16: Nursing Home Visit
9/22/16: Premarital Counseling
9/29/16: Baptismal Class

Meetings and Other

9/6/16: Conference Gathering
9/6/16: Networks
9/7/16: Bible Study
9/7/16: Altar Guild Training
9/8/16: Capital Campaign Mtg.
9/12/16: Exec Mtg.
9/12/16: Book Club
9/13/16: HAMA
9/13/16: Finance
9/13/16: Council
9/14/16: Bible Study
9/14/16: Community Dinner
9/14/16: Confirmation
9/15/16: Program Meeting
9/16/16: Synod Council Retreat
9/18/16: Christian Ed
9/18/16: Capital Campaign
9/18/16: Fall Theo Retreat
9/19/16: Networks Pastoral Mtg.
9/19/16: Networks Mtg.
9/20/16: Jonah Bible Study
9/21/16: Bible Study
9/21/16: Community Meal

9/21/16: Confirmation
9/25/16: Capital Campaign Mtg.
9/25/16: Worship Mtg.
9/25/16: Altar Guild Training
9/27/16: Jonah Bible Study
9/28/16: Bible Study
9/28/16: Community Meal
9/28/16: Confirmation

Mileage

9/6/16: 78
9/12/16: 2
9/12/16: 3
9/15/16: 94
9/16/16: 166
9/18/16: 222
9/19/16: 2
9/20/16: 2
9/22/16: 2
9/27/16: 2
TOTAL: 575

Last Months' Vacation Days

2 days vacation in September
15 days total for 2016 (Out of 23)
2 Sunday Total for 2016 (Out of 4)

Last Month's Sick Days

3 Sick Days in September
8 Sick days total for 2016 (Out of 13)

Notes:

Pet Blessing was a great success! Certainly do this event again.

We received good feedback on Social Media Sunday and if we do this event again, we will change things around a bit. General report was people liked the idea but the way it was structured was tough to follow along.

EDUCATION BOARD MINUTES:

Meeting Minutes September 18, 2016 at 11:30AM

Present: Amanda, Shelley, Angie, Gail, Laura, Noah & Emily

Kids' Club –

- David Miller said he will help every Wednesday. This will take a great burden off Amanda trying to coordinate an adult each week.
- They have reviewed and updated the checkout process. It was decided no child should walk home alone even if they live close. However, if an older sibling (MS or HS age) comes to get them and permission from the parent is on file, it is acceptable.
- Amanda will talk to Dennis in property about how/where to hang the display wire.
- 10 children came the first week.

Sunday School –

- Working on finding a superintendent for next year now so they can work with Angie the rest of this year for tips. Angie said she would like to continue with the Christmas program if everyone is okay with that.
- No one to play piano. Andrea will work with kids without piano unless we have someone who can jump in to play once in a while. Kids will sing during the late service October 2.

Youth Game Night –

- Laura is checking with the other youth at muffin bunch September 25 to see how many youth would be interested in card game night.
- She will then make postcards to invite the older generation to a game night with the muffin bunch youth. She will hand them out at church until the week before, and then mail the remaining.
- The idea is game night will run the same Sundays as muffin bunch from 6-8pm at church. This will start the 4th Sunday in October so there is time to get postcards made.
- Different ideas were tossed around until it grew overwhelming and perhaps went away from Laura's card night idea. Therefore, it will start with just some card games and the few people who are invited. Then they can decide what works and doesn't work.

Other –

- Muffin bunch had 9 youth the first week.
- We have chaperones for Godstock. The CE funds should pay chaperone fees.
- We sat on the new couches downstairs, and they were really nice.

Next meeting is October 16, 2016 at 11:30am.

Submitted by, Shelley Hallen

PROPERTY BOARD MINUTES:

None for October

OUTREACH & SOCIAL MINISTRY BOARD MINUTES:

Meeting Agenda October 3, 2016 6:00 Mt Zion FH

Attending: Sonja Johnson, Linda Letourneau, Pastor Erin, Kathy Opland, Olive Olson

<u>ONGOING MINSITRIES</u>	<u>NEW MEMBER MINISTRY</u>	<u>MONTHLY</u>
<u>MINISTRIES</u>		
PARISH NURSE	NEW MEMBERS SPONSORS	QUARTER
BOXES		
PRAYER SHAWLS	NEW MEMBER PACKETS/PHOTOS	GRACE PLACE
UNDIE SUNDAY		ADVERTISING
QUILTING		STUFF A
TRUCK/FOOD SHELF		
HABITAT		NOV WORLD
HUNGER		
RELAY FOR LIFE		
BACKPACKS		
SECOND MILE HAITI		GIVING TREE
FELLOWSHIP		PRAYER CHAIN
RED CROSS BLOOD DRIVE		FOOD GIVE
WAYS		

UPCOMING VOLUNTEER OPPORTUNITIES/UPDATES

- **Fall Stuff-A-Truck** The final date has been set: FRIDAY NOV 4th. Friday, Nov 4th. The truck usually comes in around 11:00. Since it all comes at the same time, it will probably take until about 3:00 to get it all sorted.
- **BACKPACKS-DISCUSSION** Carol Gustafson - LOVES doing the Backpack program but could start a search for someone that would be willing to train with her and take over the organization of the program. They have people that pack and deliver. Job= getting the green bags ready - bringing them up from the lower level and setting them out 2 weeks before they need to be returned - and placing the SIGN OUT sheet -Going to the school Monday or Tuesday after the weekend they are delivered and picking up Backpacks.
- **Grace Place meal DISCUSSION** October is the next Grace Place meal- Pastor is having a group of students make the meal on Sunday - but need to find someone that is free on Monday to deliver to Grace Place. The same will happen with the Jan. meal (Pastor has the -Confirmation students providing it) When Grace Place was in Somerset it was much easier to get people to help with the meal because the number of residents they had was manageable for our church (usually around 20 people). They also had a food pantry there that if we didn't provide enough OR there was someone with an allergy to our meal, they had the option of using food from there to prepare their meal. As the need for more shelter space was needed and they moved to NR, the need for assistance with the meal has grown to 45+.

- **Red Cross** - Things are going great, will also be here in Dec. - planning on 4-5 times/year. Anna spoke w/Memorial and told them we will be going w/Red Cross
- **Food Shelf** - Calendar and information will start being passed this Sunday - Oct. 2. Nicole will need extra help this year. She is holding an informational meeting October 23 between services for anyone interested in learning more about it - or seeing what volunteer opportunities there are. NOV -M-TH from 9-Noon
- **Undies Sunday** - We will deliver undies to Grace Place with the Oct. Meal - also a few bags of clothing for them
- **Relay For Life** - Chili feed is in the process of being planned. We are looking for people to donate a "THEME BASKET" of their choice to be raffled off. Tickets will be available the Sunday before the Chili Feed (Nov. 9).
- **Hunger Sunday** in November? Not this year (capital campaign)
- **Fellowship DISCUSSION** People are not signing up, will look at a description of what it involves to put in the newsletter in case people do not understand what might be needed or how to do it and that is preventing them from volunteering.
- **Two questions to bring to council: 1) labels on cabinets in kitchen, 2) "Bourbon" peaches included in fundraiser for 2nd mile Haiti**

Next Meeting: November 7, 2016 6 pm Mt Zion FH

MUSIC & WORSHIP BOARD MINUTES:

WORSHIP & MUSIC COMMITTEE MEETING SEPTEMBER 25, 2016

Present: Einar Hanson, Chair, Linda Yde, Co-Chair, Pastor Nelson, Deb Tonsager, Mary Kay Mahler, Karen McConville, Craig Gustafson

Agenda topic	Discussion	Action Recommended	Person(s) Responsible	Projected Completion Date
Hospitality Lead for third Sunday, second service	<p>The hospitality co-leads for the third Sunday, second service have stepped down. Several members were suggested and assignments were made to committee members to contact these members and ascertain their interest in serving as the hospitality lead.</p> <p>After discussion, the following people will be contacted to see if they are interested in filling the hospitality lead position:</p> <p>Linda Letourneau - Einar Hanson Ellie Johnson, Brooke Dreier - Linda Yde John Schneewind, June McLaughlin - Karen McConville Gina Runck - Deb Tonsager Barb Walczak - Mary Kay Mahler Sara Schletz - Craig Gustafson</p> <p>If more than one person agrees to serve as the hospitality lead, it will be a shared position which would only require serving six times a year.</p> <p>Another suggestion was made to request a list of people who are volunteering on the hospitality team for the third Sunday, second service to see if anyone would be interested in the lead position.</p> <p>Duties for the late service hospitality lead include: 1) arranging for ushers, a scripture reader, greeters for east/west entrances; 2) ensuring the sanctuary is straightened with no bulletins in pews; 3) locking the doors; 4) emptying the water from the font; 5) turning off the sound system.</p>	<p>Committee members will be contacting members to replace the hospitality lead.</p> <p>Einar will email Anna and request this information.</p>	Einar Hanson Linda Yde Deb Tonsager Mary Kay Mahler Karen McConville Craig Gustafson	As soon as possible

Agenda topic	Discussion	Action Recommended	Person(s) Responsible	Projected Completion Date
Piano Tuning	Deb Tonsager told the committee that one of the pianos needs to be tuned.	Authorized the expenditure of having the piano tuned.	Deb Tonsager	November 30, 2016
	<u>FYI Items:</u> <ul style="list-style-type: none"> Pastor Erin and Anna have prepared rough drafts of the church bulletins through the end of the year. Pastor Erin will deliver the sermon for the Thanksgiving Ecumenical service on the Wednesday before Thanksgiving. This year the service will be held at Faith Community Church. The low speaker on the organ still hasn't been fixed. The outside flags/banners will be displayed only for special occasions. The sign board in front of church has been displaying cute messages for the benefit of the students at E.P. Rock Elementary School. 			

Respectfully submitted,

Einar Hanson, Linda Yde

Einar Hanson/Linda Yde
Chair/Co-Chair